PSHS System Executive Committee
Series of 2025
18 November 2025

**Execom Resolution No. 2025-11-68**

To ensure fairness and transparency in the evaluation of the performance of delivery units, the PSHS System Executive Committee, in its meeting 18 November 2025 at North Stellar Hotel and Events Place, City of Batac, Ilocos Norte, resolved to **ADOPT** the following **RUBRICS** as the **PSHS System Ranking of Delivery Units for FY 2026:**

| # | PERFORMANCE / SUCCESS INDICATOR | RATING SCALE | REMARKS |
|---|---|---|---|
| 1 | Percentage of PSHSS Graduate Pursuing STEM Courses | 5 = 96-100% of students pursued STEM<br>4 = 91-95% of students pursued STEM<br>3 = 86-90% of students pursued STEM<br>2 = 60-85% of students pursued STEM<br>1 = below 60% of students pursued STEM | |
| 2 | Cohort Survival Rate – percentage who advance to the succeeding grade level until they complete the 6-year scholarship program | 5 = 96-100%<br>4 = 91-95%<br>3 = 86-90%<br>2 = 60-85%<br>1 = below 60% | - For Intercampus Transfer, credit shall be to the originating campus<br>- Lateral entrants shall not be counted for the purpose of computing cohort survival. |
| 3 | No. of Scholars Supported | 5 = 96-100%<br>4 = 91-95%<br>3 = 86-90%<br>2 = 60-85%<br>1 = below 60% | |
| 4 | Percentage of winnings/awards/recognition from the total number of STEM international competitions participated in by PSHS scholars | <u>For Quantity</u><br>*5 = 88-100%*<br>*4 = 75-87%*<br>*3 = 62-74%*<br>*2 = 49-61%*<br>*1 = below 48%*<br><br><u>For Efficiency</u><br>% of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation)<br>5 = 30% or more Gold or Top Award<br>4 = 15-29% of total participation<br>3 = 10-14% of total participation<br>2 = 5-9% of total participation<br>1 = 0-14% of total participation | - Only placement in the Top 10 or its equivalent will be considered<br><br>*- Average of a and b (Over-all System target)*<br>*a. Total number of meritorious awards and recognitions received by campus over the total number of STEM-related international competitions (campus initiated) participated in (Campus Target).*<br>*b. Total number of meritorious awards and recognitions received by the system over the total number of STEM-related international competitions (System Strategic Priority List) participated in.* |
| 5 | Percentage of winnings/awards / recognitions in national and regional competitions | <u>For Quantity</u><br>*5 = 88-100%*<br>*4 = 75-87%*<br>*3 = 62-74%*<br>*2 = 49-61%*<br>*1 = below 48%*<br><br><u>For Efficiency</u><br>% of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation)<br>5 = 30% or more Gold or Top Award<br>4 = 15-29% of total participation<br>3 = 10-14% of total participation | - National level: only placement in the Top 5 *or* its equivalent will be considered<br>*- Regional level: only placement in Top 3 or its equivalent will be considered*<br><br>*Average of a and b (Over-all System target)*<br>*a. Total number of meritorious awards and recognitions received by campus over the total number of national and regional competitions (campus* |

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| | | 2 = 5-9% of total participation<br>1 = 0-14% of total participation | *initiated) participated in (Campus Target).*<br>*b. Total number of meritorious awards and recognitions received by the system over the total number of national and regional competitions (System Strategic Priority List) participated in.* |
| 6 | Percentile of *randomly-selected* PSHS students in math in the US-based SAT or PSAT | 5 = 91st and above<br>4 = 81st to 90th<br>3 = 78th to 77th<br>2 = 60th to 77th<br>1 = below 60th | - No distinction between SAT / PSAT scores in Math |
| 7 | Rank of the campuses based on the overall UPCAT scores | 5 = Top 1-6<br>4 = Top 7-13<br>3 = Top 14-20<br>2 = Top 21-30<br>1 = Below rank 30 | |
| 8 | Number of municipality/city and recipients of promotional activities | 5 = Exceed target by 30% or more (≥130% of target)<br>4 = Exceed target by 15-29% (115-129% of target)<br>3 = Achieved target by 100-114% (100-114%)<br>2 = Achieved target by 51-99% (51-99%)<br>1 = 50% or below target | |
| 9 | Percentage of municipalities with applicants to the NCE | 5 = Exceed target by 30% or more (≥130% of target)<br>4 = Exceed target by 15-29% (115-129% of target)<br>3 = Achieved target by 100-114% (100-114%)<br>2 = Achieved target by 51-99% (51-99%)<br>1 = 50% or below target | - Total number of municipalities/cities per region will be based on the latest records of COMELEC |
| 10 | Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year | 5 = 98-100% of students with 2.5 GWA<br>4 = 86-97% of students with 2.5 GWA<br>3 = 85% of students with 2.5 GWA<br>2 = 51-84% of students with 2.5 GWA<br>1 = below 50% of students with 2.5 GWA | |
| 11 | Budget Utilization Rate | 5 = 99.50-100% obligated<br>4 = 91-99.49% obligated<br>3 = 90% obligated<br>2 = 80-89% obligated<br>1 = Below 80% obligated | *The accomplishment rating for Budget Utilization shall be truncated to two decimal places.* |
| 12 | No. of campuses/office compliant to ISO 9001:2015 | 5 = Compliant<br>1 = Not Compliant | |
| 13 | Policies and actions resolved by the Board of Trustees | <u>FOR PSHS System OPCR</u><br>5 = Exceed target by 30% or more (≥130% of target)<br>4 = Exceed target by 15-29% (115-129% of target)<br>3 = Achieved target by 100-114% (100-114%)<br>2 = Achieved target by 51-99% (51-99%)<br>1 = 50% or below target | - Not applicable for campuses |
| 14 | No. of academic activities (research, training, curriculum development, etc.) conducted | 5 = Exceed target by 30% or more (≥130% of target)<br>4 = Exceed target by 15-29% (115-129% of target)<br>3 = Achieved target by 100-114% (100-114%)<br>2 = Achieved target by 51-99% (51-99%)<br>1 = 50% or below target | |

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| *15* | No. of beneficiaries of outreach/extension activities | *5 = Exceed target by 30% or more (≥130% of target)*<br>*4 = Exceed target by 15-29% (115-129% of target)*<br>*3 = Achieved target by 100-114% (100-114%)*<br>*2 = Achieved target by 51-99% (51-99%)*<br>*1 = 50% or below target* | |
| *16* | No. of administrative activities (training, audit, planning etc.) conducted | 5 = Exceed target by 30% or more (≥130% of target)<br>4 = Exceed target by 15-29% (115-129% of target)<br>3 = Achieved target by 100-114% (100-114%)<br>2 = Achieved target by 51-99% (51-99%)<br>1 = 50% or below target | |

** Italized text are the revision and/or amended items.*

Prepared and Certified Correct by:

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