PSHS System Board of Trustees
Series of 2025
January 31, 2025

BOT Resolution No. 2025-01-03

The PSHS System Board of Trustees (BOT) through its meeting via Zoom Video Conferencing on January 31, 2025, **RESOLVED TO ADOPT** the following rubrics as the PSHS System Ranking of Delivery Units for FY 2025:

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
1	Percentage of PSHSS Graduates Pursuing STEM Courses	**5** = 96-100% of students pursued STEM **4** = 91-95% of students pursued STEM **3** = 86-90% of students pursued STEM **2** = 60-85% of students pursued STEM **1** = below 60% of students pursued STEM	
2	Cohort Survival Rate – percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	**5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60%	- For Intercampus Transfer, credit shall be to the originating campus - Lateral entrants shall not be counted for the purpose of computing cohort survival.
3	No. of Scholars Supported	**5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60%	
4	Percentage of winnings/awards/recognition from the total number of *PSHSS-approved* STEM international competitions participated in by PSHS scholars	**For Quantity** **5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60% **For Efficiency** % of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation) **5** = 30% or more Gold or Top Award **4** = 15-29% of total participation **3** = 10-14% of total participation **2** = 5-9% of total participation **1** = 0-14% of total participation	- Only placement in the Top 10 or its equivalent will be considered - PSHSS-approved STEM international competitions (Annex A) - Number of meritorious awards and recognitions (e.g., Gold, Silver, Bronze, Distinction, Merit, Champion, etc.) in relation to the total number of PSHS-approved international STEM competitions participated in. When multiple awards are received in a single competition by PSHS campuses, it will be counted as 100% (1 award per 1 competition).

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
5	Percentage of winnings / awards / recognitions in *PSHSS-approved* national competitions	**For Quantity** **5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60% **For Efficiency** % of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation) **5** = 30% or more Gold or Top Award **4** = 15-29% of total participation **3** = 10-14% of total participation **2** = 5-9% of total participation **1** = 0-14% of total participation	- National level: only placement in the Top 5 *or* its equivalent will be considered - PSHSS-approved national competitions (Annex A) -Number of meritorious awards and recognitions (e.g., Gold, Silver, Bronze, Distinction, Merit, Champion, etc.) in relation to the total number of PSHS-approved national competitions participated in. When multiple awards are received in a single competition by PSHS campuses, it will be counted as 100% (1 award per 1 competition).
6	Percentile of *randomly-selected* PSHS students in math in the US-based SAT or PSAT	**5** = 91st and above **4** = 81st to 90th **3** = 78th to 77th **2** = 60th to 77th **1** = below 60th	- No distinction between SAT / PSAT scores in Math
7	Rank of the campuses based on the overall UPCAT scores	**5** = Top 1-6 **4** = Top 7-13 **3** = Top 14-20 **2** = Top 21-30 **1** = Below rank 30	
8	Number of municipality/city and recipients of promotional activities	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
9	Percentage of municipalities with applicants to the NCE	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	- The total number of municipalities/cities per region will be based on the latest records of COMELEC
10	Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year	**5** = 98-100% of students with 2.5 GWA **4** = 86-97% of students with 2.5 GWA **3** = 85% of students with 2.5 GWA **2** = 51-84% of students with 2.5 GWA **1** = below 50% of students with 2.5 GWA	
11	Budget Utilization Rate	**5** = 100% obligated **4** = 91-99% obligated **3** = 90% obligated **2** = 80-89% obligated **1** = Below 80% obligated	
12	No. of campuses/office compliant to ISO 9001:2015	**5** = Compliant **1** = Not Compliant	

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
13	Policies and actions resolved by the Board of Trustees	**FOR PSHSS-OED** **5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	- Not applicable for campuses
14	No. of academic activities (research, training, curriculum development, etc.) conducted	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
15	No. of beneficiaries of outreach/extension activities	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
16	No. of administrative activities (training, audit, planning, etc.) conducted	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	

Attested by:

RONNALEE N. ORTEZA, Ph.D.
Executive Director, PSHS System

ANNEX A

PSHSS Approved STEM International and National Competitions

International Competitions	Organizer/s	National Selection	Organizer/s
International Mathematics Olympiad		Philippine Mathematics Olympiad	Mathematical Society of the Philippines & DOST-SEI
International Physics Olympiad		Philippine Physics Olympiad	UP National Institute of Physics
International Biology Olympiad		Philippine Biology Olympiad	ADMU Biology Department
International Chemistry Olympiad		Philippine National Chemistry Olympiad	Philippine Federation of Chemical Societies, Inc. (PFCS)
International Earth Science Olympiad		Philippine Earth Science Olympiad	PESO Organizing Committee - Bicol University
International Nuclear Science Olympiad	IAEA	Philippine Nuclear Science Olympiad	DOST-PNRI
International Olympiad for Informatics	UNESCO and IFIP	National Olympiad for Informatics	NOI.PH Organizers
International Geography Olympiad	International Geographical Union	Philippine Geography Olympiad	UP Geological Society
International Junior Science Olympiad (IJSO)	ASEAN+3 Center for the Gifted in Science	None	
International Astronomy and Astrophysics Olympiad (IAAO)		None	None
Google Science Fair	Google	None	None
Microsoft Imagine Cup	Microsoft	None	PSHS System
Intel Global Challenge	Intel	None	None
Asian Physics Olympiad		None	UP National Institute of Physics
Samsung Solve for Tomorrow			
ICDL Asia Digital Challenge	ICDL Foundation		
Shell Bright Ideas			
Kids Innovation Challenge			
HIPPO International English Language Olympiad	EduMeter Egypt	None	
Southeast Asia Computer Science Olympiad	Global League of Winners, Inc.		
Global English Language Olympiad of Southeast Asia (GELOSEA)	Global League of Winners, Inc.		
Philippine International Mathematical Olympiad - Heat Round			

International Competitions	Organizer/s	National Selection	Organizer/s
ASIAROPE International Round	Global League of Winners, Inc.		
International Mathematics Olympiad Competition of Southeast Asia - National Round	Global League of Winners, Inc.		
International Science Olympiad Competition of Southeast Asia - National Round	Global League of Winners, Inc.		
World Robotics Olympiad	WRO Organization	Philippine Robotics Olympiad	Felta Multi-Media, Inc.

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International Mathematics Olympiad		Philippine Mathematics Olympiad	Mathematical Society of the Philippines & DOST-SEI
International Physics Olympiad		Philippine Physics Olympiad	UP National Institute of Physics
International Biology Olympiad		Philippine Biology Olympiad	ADMU Biology Department
International Chemistry Olympiad		Philippine National Chemistry Olympiad	Philippine Federation of Chemical Societies, Inc. (PFCS)
International Earth Science Olympiad		Philippine Earth Science Olympiad	PESO Organizing Committee - Bicol University
International Nuclear Science Olympiad	IAEA	Philippine Nuclear Science Olympiad	DOST-PNRI
International Olympiad for Informatics	UNESCO and IFIP	National Olympiad for Informatics	NOI.PH Organizers
International Geography Olympiad	International Geographical Union	Philippine Geography Olympiad	UP Geological Society
International Junior Science Olympiad (IJSO)	ASEAN+3 Center for the Gifted in Science	None	
International Astronomy and Astrophysics Olympiad (IAAO)		None	None
Google Science Fair	Google	None	None
Microsoft Imagine Cup	Microsoft	None	PSHS System
Intel Global Challenge	Intel	None	None
Asian Physics Olympiad		None	UP National Institute of Physics
Samsung Solve for Tomorrow			
ICDL Asia Digital Challenge	ICDL Foundation		
Shell Bright Ideas			
Kids Innovation Challenge			
HIPPO International English Language Olympiad	EduMeter Egypt	None	
World International Mathematics Olympiad	Math Olympiads Training League Incorporated		
Southeast Asia Computer Science Olympiad	Global League of Winners, Inc.		
Guangdong-Hong Kong-Macao Greater Bay Area Mathematical Olympiad (BIG BAY BEI) Final Round	Math Olympiads Training League Incorporated		

International Competitions	Organizer/s	National Selection	Organizer/s
Hong Kong International Computational Olympiad (HKICO) Heat Round	Math Olympiads Training League Incorporated		
Global English Language Olympiad of Southeast Asia (GELOSEA)	Global League of Winners, Inc.		
Philippine International Mathematical Olympiad – Heat Round			
ASIAROPE International Round	Global League of Winners, Inc.		
Hong Kong International Science Olympiad	Math Olympiads Training League Incorporated		
International Mathematics Olympiad Competition of Southeast Asia - National Round	Global League of Winners, Inc.		
International Science Olympiad Competition of Southeast Asia - National Round	Global League of Winners, Inc.		
Hong Kong International Mathematical Olympiad – Final Round	Math Olympiads Training League Inc. (MOTLI)		
World Robotics Olympiad	WRO Organization	Philippine Robotics Olympiad	Felta Multi-Media, Inc.

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