Republic of the Philippines
DEPARTMENT OF SCIENCE AND TECHNOLOGY
PHILIPPINE SCIENCE HIGH SCHOOL SYSTEM
OFFICE OF THE EXECUTIVE DIRECTOR

PSHS System Executive Committee
Series of 2024
19 January 2024

Execom Resolution No. 2024-01-04

To ensure fairness and transparency in the evaluation of performance of delivery units, the PSHS System Executive Committee, in its meeting on 19 January 2024 at 2ndfloor Boardroom, PSHS System Training and Administrative Building, resolved to **ADOPT** the following **RUBRICS** as the **PSHS System Ranking of Delivery Units for FY 2024** and so forth:

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
1	Percentage of PSHSS Graduate Pursuing STEM	**5** = 96-100% of students pursued STEM **4** = 91-95% of students pursued STEM **3** = 86-90% of students pursued STEM **2** = 60-85% of students pursued STEM **1** = below 60% of students pursued STEM	
2	Cohort Survival Rate – percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	**5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60%	- For Intercampus Transfer, credit shall be to the originating campus - Lateral entrants shall not be counted for purpose of computing cohort survival.
3	No. of Scholars Supported	**5** = 96-100% **4** = 91-95% **3** = 86-90% **2** = 60-85% **1** = below 60%	
4	Percentage of winnings/ awards/recognition from the total number of STEM international competitions participated in by PSHS scholars	**For Quantity** 5 = Exceed target by 30% or more (≥130% of target) 4 = Exceed target by 15-29% (115-129% of target) 3 = Achieved target by 100-114% (100-114%) 2 = Achieved target by 51-99% (51-99%) 1 = 50% or below target **For Efficiency** % of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation) **5** = 30% or more Gold or Top Award **4** = 15-29% of total participation **3** = 10-14% of total participation **2** = 5-9% of total participation **1** = 0-14% of total participation	- Only placement in the Top 10 *or its equivalent* will be considered

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
5	Percentage of winnings/ awards/ recognitions in regional and national competitions	**For Quantity** **5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target **For Efficiency** % of Gold / Top prize / First place or Outstanding award relative to the Total Participation (total no. of Top Award divided by total no. of participation) **5** = 30% or more Gold or Top Award **4** = 15-29% of total participation **3** = 10-14% of total participation **2** = 5-9% of total participation **1** = 0-14% of total participation	- National *level*: only placement in the Top 5 *or its equivalent* will be considered - Regional *level*: only placement in the Top 3 *or its equivalent* will be considered
6	Percentile of PSHS students in math in the US-based SAT or PSAT	**5** = 91st and above **4** = 81st to 90th **3** = 78th to 77th **2** = 60th to 77th **1** = below 60th	- No distinction between SAT / PSAT scores in Math
7	Rank of the campuses based on the overall UPCAT scores	**5** = Top 1-6 **4** = Top 7-13 **3** = Top 14-20 **2** = Top 21-30 **1** = Below rank 30	
8	Number of municipality/city and recipients of promotional activities	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
9	Percentage of municipalities with applicants to the NCE	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	- Total number of municipalities/cities per region will be based on the latest records of COMELEC
10	Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year	**5** = 98-100% of students with 2.5 GWA **4** = 86-97% of students with 2.5 GWA **3** = 85% of students with 2.5 GWA **2** = 51-84% of students with 2.5 GWA **1** = below 50% of students with 2.5 GWA	
11	Budget Utilization Rate	**5** = 100% obligated **4** = 91-99% obligated **3** = 90% obligated **2** = 80-89% obligated **1** = Below 80% obligated	

#	PERFORMANCE / SUCCESS INDICATOR	RATING SCALE	REMARKS
12	No. of campuses/office compliant to ISO 9001:2015	**5** = Compliant **1** = Not Compliant	
13	Policies and actions resolved by the Board of Trustees	**FOR PSHSS-OED** **5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	- Not applicable for campuses
14	No. of academic activities (research, training, curriculum development, etc.) conducted	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
15	*No. of beneficiaries of academic activities*	***5** = Exceed target by 30% or more (≥130% of target)* ***4** = Exceed target by 15-29% (115-129% of target)* ***3** = Achieved target by 100-114% (100-114%)* ***2** = Achieved target by 51-99% (51-99%)* ***1** = 50% or below target*	
16	No. of administrative activities (training, audit, planning etc.) conducted	**5** = Exceed target by 30% or more (≥130% of target) **4** = Exceed target by 15-29% (115-129% of target) **3** = Achieved target by 100-114% (100-114%) **2** = Achieved target by 51-99% (51-99%) **1** = 50% or below target	
17	*No. of beneficiaries of administrative activities*	***5** = Exceed target by 30% or more (≥130% of target)* ***4** = Exceed target by 15-29% (115-129% of target)* ***3** = Achieved target by 100-114% (100-114%)* ***2** = Achieved target by 51-99% (51-99%)* ***1** = 50% or below target*	

** Italized text are the revised and/or addendum items.*

Prepared and Certified Correct by:

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Attested by:

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